

**UNION ECONOMIQUE ET MONETAIRE
OUEST AFRICAINE**

La Commission



**2^{ème} PROJET D'INVESTISSEMENT POUR LA RESILIENCE DES
ZONES COTIERES EN AFRIQUE DE L'OUEST (WACA ResIP2)**

Composante 1

**PLAN D'ENGAGEMENT ENVIRONNEMENTAL
ET SOCIAL (PEES) NEGOCIE**

3 novembre 2022

1. The West African Economic and Monetary Union (WAEMU) (the Recipient) will implement the regional integration component of the West Africa Coastal Areas Resilience Investment Project II (the Project), with the involvement of the International Union for the Conservation of Nature (IUCN), as well as the Abidjan Convention Secretariat (ABC – hosted by the United Nations Environment Program-UNEP), the regional ecological monitoring center of Dakar (*Centre de Suivi Ecologique - CSE*), the Regional Partnership for the Conservation of the Coastal and Marine Zone (*Partenariat Régional pour la Conservation de la zone côtière et Marine - PRCM*) and the Network of Marine Protected Areas in West Africa (*Réseau des aires marines protégées en Afrique de l'ouest - RAMPAO*) (“Contracted Entities”), as set out in the Financing Agreement. The International Development Association (Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient with support of IUCN shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), as relevant. The IUCN RISU prepares the draft reports for WAEMU consideration and subsequent submission.	Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 working days after the end of each reporting period.	RMU/RISU
B	INCIDENTS AND ACCIDENTS Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate. The IUCN RISU prepares the draft reports for WAEMU consideration and subsequent submission. Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours in case of a fatality. Provide subsequent report to the Association within a timeframe acceptable to the Association	RMU/RISU
C	CONTRACTORS' MONTHLY REPORTS Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association. Given the nature of regional support, this does not include direct reports of implementation of civil works.	Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.	RMU/RISU and Contractors
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	ORGANIZATIONAL STRUCTURE Maintain the RMU and cause IUCN to maintain the RISU, as both were established under WACA I, with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental specialist with skills on occupational Health and Safety (OHS) under replacement, and a social development specialist skilled in gender issues already in place.	Throughout Project implementation	WAEMU/IUCN
1.2	ENVIRONMENTAL AND SOCIAL INSTRUMENTS Adopt and implement the Stakeholder Engagement Plan (SEP) and the Labor Management Procedures (LMP), consistent with the relevant ESSs.	SEP and LMP were prepared consulted upon and disclosed on October 5, 2022, and will be thereafter implemented throughout Project implementation.	RMU/RISU and other Contracted Entities
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	WAEMU/IUCN
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies, technical assistance on legislation and guidelines such as coastal management regulations/guidelines) if applicable), capacity building, training, and any other technical assistance activities under the Project including, Strengthening National Physical and Social Investments, Site specific instruments (ESIAs/ESMPs/RAP.) are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	WAEMU/IUCN and other Contracted Entities
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>Require contractors to prepare Labor Management Plans consistent with the requirements of ESS2.</p>	<p>LMP was prepared consulted upon and disclosed on October 5, 2022 and will be thereafter implemented throughout Project implementation.</p> <p>Prior to launching the bidding process for the respective activities</p>	RMU/RISU and other Contracted Entities
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	WAEMU/IUCN and other Contracted Entities
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: NOT RELEVANT			
ESS 4: COMMUNITY HEALTH AND SAFETY: NOT RELEVANT			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT: NOT RELEVANT			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES: NOT RELEVANT			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES: NOT RELEVANT			
ESS 8: CULTURAL HERITAGE: NOT RELEVANT			
ESS 9: FINANCIAL INTERMEDIARIES: NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP was prepared consulted upon and disclosed on October 5, 2022 and will be thereafter implement the SEP throughout Project implementation.	WAEMU/IUCN and other Contracted Entities

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate through IUCN, an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism no later than 3 months after the effectiveness date, and thereafter maintain and operate the mechanism throughout Project implementation.	RMU/RISU
CAPACITY SUPPORT			
CS1	<p>Training for PIU staff, stakeholders, communities, Project workers on:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • Grievance redress and SEA/SH prevention • E&S monitoring reporting • ESF application • Management of OHS related issues 	From the first year of project effectiveness and throughout project implementation.	WAEMU/IUCN